Programme of the Social Business Training Day

25th of June in Olten, Switzerland at Fachhochschule Nordwestschweiz

09.00-09.30	Check-In with the participants
09.30-11.30	Moderated panel discussion "Opportunities and challenges for self-organised companies and organizations in daily business" The participants of the panel are people in charge in companies from Switzerland and Germany and Austria who work with self-organisation. At the beginning, each participant is given the opportunity to present his or her experiences with self-organisation in the form of a short input (maximum 15 minutes). This is followed by a moderated discussion.
11.30-13.00	Lunch Break
13.00-13.45	Keynote «How are employees doing in companies with self-organization?» Insights into the study results of the Anny Klawa Morf Foundation and the University of Applied Sciences Northwestern Switzerland
13.45-15.45	Workshop « What do we learn from the study's findings and what does it mean for promoting social business?"
15.45-16.15	Coffee Break
16.15-17.15	Summary of the most important findings from the workshops and conclusion

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Methodology: The workshop is to be conducted using agile learning methods. Depending on the composition of the participants, we have several didactic methods to choose from. Basically, we are guided by the concept of the future workshop with its three phases "criticism phase", "utopia phase" and "realisation phase". Within these phases we work with elements of design thinking and the scenario technique. If the group is large enough, we use interactive methods of large group moderation (e.g. Liberating Structures). This approach enables intensive interaction between participants and (so-called) lecturers. The aim of the workshop is not only to impart basic knowledge, but also to intensively exchange and share experiences on the topic with all participants. At the end, concrete measures for potential changes should be described.